

**VERMILION LOCAL SCHOOL DISTRICT  
VERMILION HIGH SCHOOL  
1250 SANFORD STREET, VERMILION, OH 44089**

**SPECIAL MEETING  
Monday, December 22, 2014  
7:00 P.M.**

I. Call to Order

II. Roll Call: Dale Dawson  
Shelly Innes  
Chris Habermehl  
Grant Harding  
David Rice

III. Pledge of Allegiance and Moment of Silence

IV. Public Participation (The Board President reserves the right to limit time.)  
The Public Participation section of the Board of Education's agenda is specifically designed for the public to address the Board with their compliments, concerns and/or questions. The Board welcomes your comments. If you wish to address the Board regarding a problem, the Board would remind you of two things. First, your comments should be factual and respectful of the rights of others. Second, before coming to the Board with a specific problem, you should have first addressed the problem with the appropriate teacher, staff member or administrator. For your information, the rules governing the Public Participation section of the agenda can be found on the last page of your brochure, "The Vermilion Local Schools Board of Education Meeting."

V. DISCUSSION ITEMS:

1. Library-Media-Broadcast Journalism program equipment

VI. Recommend a resolution to approve a Depository Agreement with Lorain National Bank for the period from January 23, 2015 through January 22, 2020, inclusive. (ATTACHMENT A)

Moved by: \_\_\_\_\_ Seconded by: \_\_\_\_\_

Mr. Habermehl \_\_\_\_\_; Mr. Harding \_\_\_\_\_; Mrs. Innes \_\_\_\_\_; Mr. Rice \_\_\_\_\_; Mr. Dawson \_\_\_\_\_

Passed \_\_\_\_\_ Defeated \_\_\_\_\_

VII. Recommend a resolution to move into two consecutive Executive Sessions for the purposes of (1) dismissal or discipline of public employees, or the investigation of charges or complaints against an employee and (2) discussion with the Board's attorney to review matters which are the subject of pending court action. Information to be discussed during this executive session is confidential. As such, preserving confidentiality is necessary for the conduct of the Board's business and is therefore subject to the non-disclosure requirements of R.C. 102.03(B).

Moved by: \_\_\_\_\_ Seconded by: \_\_\_\_\_

Mr. Habermehl \_\_\_\_\_; Mr. Harding \_\_\_\_\_; Mrs. Innes \_\_\_\_\_; Mr. Rice \_\_\_\_\_; Mr. Dawson \_\_\_\_\_

Passed \_\_\_\_\_ Defeated \_\_\_\_\_

Tim in: \_\_\_\_\_

Time Out: \_\_\_\_\_

VIII. Recommend a resolution to approve the following EMPLOYMENT ACTION:

1. Two (2) year administrative contract (260 days per year) to Andrew Stillman for the position of Athletic Director, effective January 6, 2015, at the rate of \$70,000. Employment is pending satisfactory completion of background check, and verification of education and previous employment.
2. Termination of the employment contract for Gwendolyn Howell, effective December 31, 2014.

Moved by: \_\_\_\_\_ Seconded by: \_\_\_\_\_

Mr. Habermehl, \_\_\_\_\_; Mr. Harding, \_\_\_\_\_ Mrs. Innes, \_\_\_\_\_; Mr. Rice, \_\_\_\_\_; Mr. Dawson, \_\_\_\_\_.

Passed \_\_\_\_\_ Defeated \_\_\_\_\_

IX. Date and location of future Board meetings located at Vermilion High School, 1250 Sanford Street, Vermilion, unless noted:

- |                           |                                       |
|---------------------------|---------------------------------------|
| Organizational Meeting:   | Monday, January 12, 2015 at 6:45 P.M. |
| Regular Meeting:          | Monday, January 12, 2015 at 7:00 P.M. |
| Proposed Regular Meeting: | Monday, February 9, 2015 at 7:00 P.M. |

X. Adjournment

Time: \_\_\_\_\_

Moved by: \_\_\_\_\_ Seconded by: \_\_\_\_\_

Mr. Habermehl, \_\_\_\_\_; Mr. Harding, \_\_\_\_\_ Mrs. Innes, \_\_\_\_\_; Mr. Rice, \_\_\_\_\_; Mr. Dawson, \_\_\_\_\_.

Passed \_\_\_\_\_ Defeated \_\_\_\_\_

This meeting is a meeting of the Board of Education in public for the purpose of conducting the School District's business and is not to be considered a public community meeting.

**TOPICS THAT MAY BE DISCUSSED IN EXECUTIVE SESSION**  
**Ohio Revised Code 121.22**

1. The appointment, employment, dismissal, discipline, promotion, demotion or compensation of public employees or the investigation of charges or complaints against an employee or student unless the employee or official or student requests a public hearing.
2. The purchase of property for public purposes or the sale of property at competitive bidding.
3. Conferences with the board's attorney to discuss matters which are the subject of pending or imminent court action.
4. Preparing for, conducting, or review negotiations or bargaining sessions with employees.
5. Matters required to be kept confidential by federal law or rules or state statutes.
6. Specialized details of security arrangements.